



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Treating 45.25% of Dearness Allowance sanctioned as on 01.07.2017 as 'Dearness Pay' - reg

READ :

- I. Order No: KPTCL/B16/3610/2003-04 Dated: 11.10.2017 revising the Dearness Allowance to Officers and Workmen w.e.f. 01.07.2017.
- II. Memorandum of Settlement dated: 02.03.2018 entered into between the Management of KPTCL and KPTC Employees' Union (Reg. No.659) regarding the revision of pay scales of workmen and other allied matters w.e.f. 01.04.2017.
- III. Order No. KPTCL/B16/69516/2017-18 Dated: 09.03.2018 revising the pay scales and other allowances of Workmen w.e.f. 01.04.2017.
- IV. Order No. KPTCL/B16/69517/2017-18 dated: 09.03.2018 revising the pay scales and other allowances of Officers w.e.f. 01.04.2017.
- V. Govt.Order No. FD 06 SRP 2018 Dated: 19.04.2018 in the matter of Revision of Scales of pay and payment of HRA/CCA to Government Employees w.e.f. 01.07.2017 duly merging 45.25% of Dearness Allowance as at 01.07.2017 with Basic pay w.e.f. 01.07.2017.
- VI. Corporate Office Note Dated: 21.06.2018.

ORDER NO: KPTCL/B16/3610/2003-04 BANGALORE, DATED: 21.06.2018

Corporation is pleased to accord approval for treating Dearness Allowance of **45.25%** admissible on the Basic pay in respect of Workmen and Officers of the Corporation as '**Dearness Pay**' with effect from **01.07.2017** as follows:-

1. The Component of 'Dearness Pay' shall be treated as part of Basic Pay for the purpose of calculation of rates of Dearness Allowance, House Rent Allowance and City Compensatory Allowance, Double Wages, Shift Allowance and Charge Allowance.
2. While calculating the component of 'Dearness Pay', the fraction of 50 paise and above shall be rounded off to the next rupee.
3. The rate of 'Dearness Pay' calculated on the pay stages of the existing pay scales of employees are as shown in the Annexure appended to this order.
4. Basic Pay for the purpose of regulating 'Dearness Pay' shall be the Basic Pay in the time scale applicable to the employees. The 'Dearness Pay' shall be variable with reference to increase/ decrease in Basic pay on account of increments, fixation of pay due to promotion etc. as the case may be from time to time.

5. The rates of Dearness Allowance for the period from July-2017 to December-2017 shall be treated as Zero. The first installment of Dearness Allowance shall be admissible from 1st January 2018.
6. Consequent to treating of Dearness Allowance of 45.25% on Basic Pay as Dearness Pay w.e.f 01.07.2017, there shall not be any monetary benefits towards the pay and allowances except the increment released and allowances thereon for the period from 01.07.2017 to 31.03.2018 in line with the provisions contained in the GoK order under reference (5) above.
7. Separate Orders will be issued with regard to regulating House Rent Allowance and other allowances consequent to treating Dearness Allowance of 45.25% on Basic Pay as Dearness Pay w.e.f 01.07.2017.
8. Separate orders will be issued with regard to treating of Dearness Pay as emoluments for the purpose of calculation of pensionary benefits w.e.f 01.07.2017.


DIRECTOR
(ADMN. & HR)

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCOM, Bangalore.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
6. SPS to MD/DT/DF/D(A & HR), CS, KPTCL.

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.T.R.Ramkrishnaiah, President, KPTC Employees' Union, Bangalore and Director, KPTCL and all Escoms.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bangalore and Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
8. General Secretary, KPTCL SC and ST Officer's Association, Bangalore
9. General Secretary, KPTCL Pensioners' Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Statement showing the rates of Dearness Pay admissible to various stages of pay as on 01.07.2017

Sl. No.	Basic Pay (In Rupees)	Dearness Pay (DA@45.25% of Basic Pay as on 01.07.2017)	Total of Basic Pay and Dearness Pay (Col.2 + 3)	Sl. No.	Basic Pay (In Rupees)	Dearness Pay (DA@45.25% of Basic Pay as on 01.07.2017)	Total of Basic Pay and Dearness Pay (Col.6 + 7)
1	2	3	4	5	6	7	8
1	16,370	7407	23,777	44	41,130	18611	59,741
2	16,710	7561	24,271	45	42,270	19127	61,397
3	17,050	7715	24,765	46	43,540	19702	63,242
4	17,390	7869	25,259	47	44,810	20277	65,087
5	17,730	8023	25,753	48	46,080	20851	66,931
6	18,070	8177	26,247	49	47,470	21480	68,950
7	18,500	8371	26,871	50	48,860	22109	70,969
8	18,930	8566	27,496	51	50,250	22738	72,988
9	19,360	8760	28,120	52	51,640	23367	75,007
10	19,790	8955	28,745	53	53,200	24073	77,273
11	20,220	9150	29,370	54	54,760	24779	79,539
12	20,760	9394	30,154	55	56,320	25485	81,805
13	21,300	9638	30,938	56	58,020	26254	84,274
14	21,840	9883	31,723	57	61,420	27793	89,213
15	22,380	10127	32,507	58	63,120	28562	91,682
16	22,920	10371	33,291	59	65,020	29422	94,442
17	23,590	10674	34,264	60	66,920	30281	97,201
18	24,260	10978	35,238	61	68,820	31141	99,961
19	24,930	11281	36,211	62	70,870	32069	102,939
20	25,600	11584	37,184	63	72,920	32996	105,916
21	26,270	11887	38,157	64	74,970	33924	108,894
22	27,080	12254	39,334	65	77,020	34852	111,872
23	27,890	12620	40,510	66	79,070	35779	114,849
24	28,700	12987	41,687	67	83,810	37924	121,734
25	29,510	13353	42,863	68	86,180	38996	125,176
26	30,320	13720	44,040	69	88,550	40069	128,619
27	31,130	14086	45,216	70	90,920	41141	132,061
28	31,940	14453	46,393	71	93,290	42214	135,504
29	32,070	14512	46,582	72	95,660	43286	138,946
30	32,750	14819	47,569	73	98,030	44359	142,389
31	33,010	14937	47,947	74	100,660	45549	146,209
32	33,560	15186	48,746	75	103,290	46739	150,029
33	33,950	15362	49,312	76	105,920	47929	153,849
34	34,370	15552	49,922	77	108,550	49119	157,669
35	34,890	15788	50,678	78	111,180	50309	161,489
36	35,180	15919	51,099	79	113,810	51499	165,309
37	35,830	16213	52,043	80	116,440	52689	169,129
38	35,990	16285	52,275	81	119,340	54001	173,341
39	36,800	16652	53,452	82	122,240	55314	177,554
40	37,610	17019	54,629				
41	37,710	17064	54,774				
42	38,850	17580	56,430				
43	39,990	18095	58,085				


 General Manager (Personnel)
 KPTCL